De-institutionalisation and quality alternative care for children in Europe

Lessons learned and the way forward

Eurochild

Hope & Homes for Children
Eurochild is a network of organisations and individuals working in and across Europe to improve the quality of life of children and young people.

We envisage a Europe where every child grows up happy, healthy and confident, and respected as an individual in his/her own right. We work:

- To promote wide recognition of children as individual rights holders;
- To convince policy and decision makers to put the best interest of the child in every decision affecting them;
- To encourage all those working with and for children and their families to take a child-centred approach;
- To give children and young people in Europe a voice by promoting participatory methods in child and family services, raising children’s awareness of their rights and supporting child and youth led organisations.

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**References**
Eurochild is a network of organisations and individuals working in and across Europe to improve the quality of life of children and young people. Our work is underpinned by the principles enshrined in the United Nations Convention on the Rights of the Child. We have 117 full and 36 associate members in 35 European countries.

Eurochild focuses on the inter-linkages between poverty, social exclusion and children who are in, at risk of going into, or leaving alternative care, and believes that the transition from institutional to community-based care (‘de-institutionalisation’) is an urgent priority for EU action.

The UN Convention on the Rights of the Child (UNCRC) clearly recognises that the ideal setting for a child to grow up is within a family environment that provides an atmosphere of happiness, love and understanding. The family “should be afforded the necessary protection and assistance so that it can fully assume its responsibilities within the community”.

Two decades after the entry into force of the UNCRC, these principles are still unevenly understood and implemented across the EU. Too many children are separated from their families, and too often without appropriate reasons. In a climate of financial crisis and widespread cuts on essential services, the entry of children into alternative care is frequently linked to socio-economic factors, disability and discrimination rather than to protection from abuse and neglect.

Children without parental care continue being placed in segregating residential care facilities, also known as institutions, in environments that are utterly inappropriate for their emotional, physical, intellectual and social development. We all remember the horrors displayed by media and documentaries about institutions for children in Central and Eastern Europe after the fall of authoritarian regimes. A lot has changed over the last decades, and several EU countries have taken steps to dismantle their institutional care systems. However, institutionalisation of children is still a reality in several Member States and much more needs to be done before it becomes history in Europe.

Despite progress, a dual approach continues to prevail in many countries currently engaged in reforming their childcare systems. Large numbers of children are transferred into family and community-based care, but institutions are still perceived as good enough for certain groups, such as children with disabilities. Furthermore, a clear disconnection exists between the reforms taking place in the childcare system and the situation of adult services: many deinstitutionalised children end up being re-institutionalised when they grow up, an experience which is particularly tragic and detrimental for their well-being.

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1 Eurochild, at http://goo.gl/qI62g
2 Eurochild, Call for Action on Quality of Alternative Care for Children Deprived of Parental Care, March 2010.
3 Since 2010 Eurochild is also member of the European Expert Group on the Transition from Institutional to Community-based Care, which aims to serve as an informal advisory body to European institutions, Member States and candidate countries in relation to institutional care reform. The Group’s work encompasses children, people with disabilities including people with mental health problems, the elderly, families and service providers.
5 Idem.
This paper aims to raise awareness on the perverse effects of institutionalisation on children and it calls for comprehensive system reforms, starting with a transition towards family and community-based care. The UN Guidelines for the Alternative Care of Children clearly speak in favour of such evolution: “where large residential care facilities (institutions) remain, alternatives should be developed in the context of an overall de-institutionalisation strategy, with precise goals and objectives, which will allow for their progressive elimination”\(^6\).

In the past decades, Eurochild members have been involved in closing down institutions, supporting children and families through early intervention, prevention services and gatekeeping and providing quality alternative care. Experience shows that de-institutionalisation is possible and States can achieve structural transformations in order to offer every child a better life. Building on these experiences, the paper collects key messages and lessons learned which could inspire the restructuring of children’s services on the ground.

Eurochild strongly believes that the EU is in the position to support and coordinate Member States’ actions in this regard. The upfront investment in de-institutionalisation is absolutely critical, with immediate positive and sometimes lifesaving outcomes on children in institutions but also long-term effects for the society at large, including reduction of dependency and higher social inclusion. However, in many countries an important barrier to reforms is the high cost of transition from the old system of institutions to a reformed one\(^7\). Investment in prevention and family and community-based alternatives is often less expensive and certainly more effective than investment in institutional care, but additional costs arise during the phase of transformation (infrastructure costs, retraining and recruitment of social workers, strengthening of child protection systems, development of prevention strategies and alternative services, etc.). Rapid progress only happens when additional resources are mobilised.

By financing de-institutionalisation and supporting the creation of quality services for families and communities, the European Structural Funds can allow Member States to dismantle the obsolete system of institutions while shifting towards prevention and high quality alternative care. Negotiations for the new Cohesion Policy 2014-2020 represent an extraordinary momentum for achieving a profound transformation of children’s services across Europe, and all efforts must be mobilised to catalyse lasting change.

Last but not least, the upcoming European Commission Recommendation on child poverty and child well-being, due to be adopted in 2013, creates a window of opportunity to address the linkages between poverty, social exclusion and children in alternative care.

Eurochild calls for a renewed political engagement - coupled with an investment of European and national resources - to prevent separation of children from their families, to protect the rights of children in alternative care and to improve the quality of the care provided to them.

Eurochild, October 2012

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6 Resolution adopted by the General Assembly 64/142, Guidelines for the Alternative Care of Children, June 2009, par. 23.

7 Other obstacles are the lack of political will, the persistence of evident conflicts of interest, the fear of losing jobs for the care professionals, the tendency to stigmatise families in difficulty, etc.
Glossary

**Abandonment**
Act by which the child has been left with no care whatsoever, for example on the street or in an empty dwelling. Often colloquially used as a synonymous of relinquishment, i.e. the act by which the child has been surrendered to the care of others, for example in a maternity hospital. (See also Separation, below).

**Alternative care**
Care provided to children who are deprived of parental care.

**Community-based services**
Services directly accessible at the community level, such as:
- Family strengthening services: parenting courses and sessions, promotion of positive parent-child relationships, conflict resolution skills, opportunities for employment and income generation and, where required, social assistance, etc.;
- Supportive social services, such as day care, mediation and conciliation services, substance abuse treatment, financial assistance, and services for parents and children with disabilities.

**De-institutionalisation of children**
Policy-driven process of reforming a country’s alternative care system, which primarily aims at:
- Decreasing reliance on institutional and residential care with a complementary increase in family and community-based care and services;
- Preventing separation of children from their parents by providing adequate support to children, families and communities;
- Preparing the process of leaving care, ensuring social inclusion for care leavers and a smooth transition towards independent living.

**Family-based care**
A form of alternative care in which the child is placed with a family other than his/her family of origin (e.g. kinship care, foster care).

**Foster care**
Situations where children are placed by a competent authority for the purpose of alternative care in the domestic environment of a family other than the children’s own family that has been selected, qualified, approved and supervised for providing such care. Foster care placements can respond to a number of diverse situations (e.g. emergency foster care, temporary foster care, long-term foster care, therapeutic foster care, parent and child foster care, etc).

**Gatekeeping**
Set of measures put in place to effectively divert children from unnecessary initial entry into alternative care or, if already in care, from entry into an institution (e.g. family support as a prerequisite for the placement of children in alternative care, legal bans, moratoria and economic disincentives for institutionalisation, etc.)

**Institutional care**
Care taking place in (often large) residential settings that are not built around the needs of the child nor close to a family or small-group situation, and display the characteristics typical of institutional culture (depersonalisation, rigidity of routine, block treatment, social distance, dependence, lack of accountability, etc.).

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8 UNICEF, At Home or in a Home? Formal Care and Adoption of Children in Eastern Europe and Central Asia, 2010, pp. 52-53.
9 See UN Guidelines for the Alternative Care of Children, June 2009, par. 34.
10 See UN Guidelines for the Alternative Care of Children, June 2009, par. 29.
11 See UNICEF, At Home or in a Home? Formal Care and Adoption of Children in Eastern Europe and Central Asia, 2010. See also Better Care Network website.
Kinship care
Family-based care within the child’s extended family or with close friends of the family known to the child, whether formal or informal in nature12.

Prevention
Intervention in the family or community that enables children to stay in their families as an outcome13, if this is in their best interest. Support can be provided in several areas such as living conditions, family and social relationships, education, physical and mental health, household economy, etc.

Residential care
Care provided in any non-family-based group setting, such as places of safety for emergency care, transit centres in emergency situations, and all other short- and long-term residential care facilities, including group homes14.

Separation
Separation of children from their parents following a decision from a competent authority or agency when there are reasonable grounds to believe the child is at risk15 (removal). In non-functional systems, parents in difficulty might decide to entrust their children to the care of the State due to insufficient help or support (e.g. inability to cover food- or clothes-related expenses, pay rent in order to avoid eviction or bills for water, gas and electricity, etc.)16. In such circumstances, the term ‘separation’ is preferable to the term ‘abandonment’, since the latter “tends to imply that these children have been completely deserted by their family and have little or no hope of being reunited with their parents17”.

Small group home
A type of residential care in which a small group of children live in a house in the community, and are cared for in an environment that is as family-like as possible18.

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12 UN Guidelines for the Alternative Care of Children, June 2009, par. 29.
14 UN Guidelines for the Alternative Care of Children, June 2009, par. 29.
15 UN Guidelines for the Alternative Care of Children, June 2009, par. 39.
18 See Save the Children UK, Child protection and Care Related Definitions, October 2007.
1. De-institutionalisation in the European context

1.1. The origin and development of institutions in Europe

Until the development of public social systems, families and communities shouldered the main responsibility for taking care of their children and relatives. Between the 19th and the 20th century a paradigm shift took place in the culture of services across Europe, as the State began to assume responsibility to provide food, shelter, clothing and treatment for different categories of individuals. Large residential facilities were established for children without parental care, persons with mental health problems, persons with disabilities and old people, often hosting hundreds of users.

Initially seen as a positive intervention by public authorities, institutionalisation rapidly became a ‘one size fits all’ solution for all sorts of social issues: poverty, disability, social exclusion, lack of services in the community, parents’ inability to reconcile family and work, neglect and abuse. In socialist regimes from Central and Eastern Europe, ‘dysfunctional’ families and individuals were often perceived as not willing to be integrated into the society. Parents’ difficulty to care for their children was seen as an individual failure to be solved through State intervention, with public authorities openly encouraging parents to place their children in institutions and even using it as a measure to sanction dissenting behaviour.

As a consequence, large-scale, segregating institutions proliferated across the region. The institutionalisation of children with disabilities was almost automatic, while the model of care was predominantly medical and focused on deficiencies to be treated, instead of individual rights and needs to be fulfilled. The same medical approach was used also for the care of newborns and young children under the age of three, clearly lacking understanding of attachment theories and the importance of individualised care.

It is hard to outline a common definition of ‘institutions’ applicable to the wide diversity of national contexts across Europe. However, a few recurring elements seem to characterise institutional care and constitute what has been referred to as ‘institutional culture’:

- Depersonalisation
- Rigidity of routine
- Block treatment
- Social distance

Dependence, lack of accountability and social, emotional and geographical isolation are also typical of this kind of care settings. Size and number of residents are not the only elements to classify a residential care facility as an institution, although they do appear to be proportionally related to the presence of an institutional culture: “the larger the setting, the fewer the chances are to guarantee individualised, needs-tailored services as well as participation and inclusion in the community.”

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1.2. Transition towards family and community-based care

Nowadays, there is growing consensus that institutional care is simply not compatible with a human rights approach. The mass-treatment typical of institutions is utterly inadequate for providing services in a modern society, failing to recognise individual requirements or empower users, families and communities. Certainly, it is not a suitable system to meet children's rights and developmental needs.

A number of countries have started to progressively dismantle their institutional care systems re-integrating children in their families and communities, but the process is still far from completion. De-institutionalisation – also known as the transition from institutional to family and community-based care - can be defined as a policy-driven process of reforming a country's alternative care system, which primarily aims at:

- Decreasing reliance on institutional and residential care with a complementary increase in family and community-based care and services;
- Preventing separation of children from their parents by providing adequate support to children, families and communities;
- Preparing the process of leaving care, ensuring social inclusion for care leavers and a smooth transition towards independent living.

De-institutionalisation, therefore, is a strategy to get children out of institutions but also to avoid new placements. A thorough assessment of the needs of each child should be conducted to provide alternative care solutions based on his/her best interest. Reforms should tackle the root causes of neglect, abuse and child abandonment, and aim at preventing unnecessary separation of children from their families through a broad range of support measures.

The ultimate goals of the systemic reforms are therefore to prevent the need for alternative care, to protect the rights of children living in alternative care and to improve the quality of the care provided to them. The Guidelines for the alternative care of children, a United Nations framework (hereafter referred to as ‘UN Guidelines’) shall represent the fundamental framework of reference.

21 **UN Guidelines for the Alternative Care of Children**, June 2009
2. Why should we close the remaining children’s institutions in Europe?

2.1. Evidence from child development literature and neuroscience

Research has largely demonstrated that institutional care is harmful for all individuals but in particular for children\textsuperscript{22}, causing long-term effects on their health and psychosocial development\textsuperscript{23}. Children need much more than decent material conditions: even the most modern and well-equipped institutions fall short to provide the stimulation and individualised attention, the educational and professional counselling, and when needed the customised early therapy and rehabilitation indispensable for a child to thrive.

Children growing up in institutions are deprived of the possibility to develop a continuous attachment to a primary caregiver, due to the rigidity and impersonality typical of this form of care, the insufficient children-staff ratio, the limited availability of qualified professionals and the inherent nature of shift work\textsuperscript{24}. Under-stimulation can cause long-lasting deficiencies in terms of motor skills and physical growth\textsuperscript{25}, while absence of interaction and other unresponsive care-giving practices result in poor cognitive performance and lower IQ scores, particularly when institutionalisation takes place at an early age\textsuperscript{26}.

Institutional care is particularly dangerous for infants between 0 and 3 years: “Early childhood, the period from 0 to 3 years, is the most important developmental phase in life. The interactive influence of early

\textsuperscript{22} OHCHR, Forgotten Europeans, Forgotten Rights – The Human Rights of Persons Placed in Institutions, 2011, p.6.

\textsuperscript{23} K. Browne, The Risk of Harm to Young Children in Institutional Care, Save the Children, 2009, pp. 9 – 17.


\textsuperscript{25} “The effects of institutionalisation for children - even where the institutions in question have good material conditions and qualified staff - can include poor physical health, severe developmental delays, (further) disability, and potentially irreversible psychological damage”. Report of the Ad Hoc Expert Group on the Transition from Institutional to Community-Based Care, 2009, p. 12.

\textsuperscript{26} R. Johnson et al, Young children in institutional care at risk of harm, 2006. See also the Bucharest Early Intervention Project, which examined the effects of institutionalisation for brain and behavioral development on a sample of young children. Results showed that children raised in institutional care have significantly lower IQs. Bucharest Early Intervention Project, Caring for Orphaned, Abandoned and Maltreated Children, 2009, PowerPoint available http://goo.gl/kQ1Vv.
experience and gene expression affect the architecture of the maturing brain. (...) Impact on physical and cognitive development, on emotional security and attachment, on cultural and personal identity and developing competencies can prove to be irreversible.”27. The harmful effects of institutionalisation are evident also on older children, often proportionally to the length of stay.

Furthermore, institutions display a grim record of neglect, abuse and violence. In 2009, Eurochild’s member Nobody’s Children Foundation conducted a survey to illustrate the patterns of violence against children in institutions, reporting an incidence of sexual abuse equal to twice that in the general population28. In another Member State, the inspection of several institutions for children with disabilities unveiled a shocking scenario of malnutrition and negligence, resulting in an appalling number of child deaths29. In the same line, the UN Secretary General’s study on Violence against Children explicitly recommended that family-based care should be the only option for infants and very young children30. Finally, the UN Committee on the Rights of the Child recognised that institutions are a particular setting “where children with disabilities are more vulnerable to mental, physical, sexual and other forms of abuse as well as neglect and negligent treatment”31.

27 UNICEF, Call for Action: End placing children under three in institutions, 2011. According to the UN Committee on the Rights of the Child, the definition of early childhood should be extended to encompass all children below the age of eight: Committee on the Rights of the Child, General Comment No. 7 - Implementing child rights in early childhood, 2005, par. 4.
29 Y. B. Tavanier, Someone must be held responsible, Bulgarian Helsinki Committee, 24 September 2010.
30 United Nations Secretary-General, Report on Violence against Children, 2006, par. 112.
31 UN Committee on the Rights of the Child, General Comment No. 9 - The rights of children with disabilities, 2006, par. 47.
2.2. Equity and social inclusion

Not only too many children still enter the system of institutional care: too often, they are separated from their families without appropriate reasons. **Poverty, ethnic origin and disability** are still important factors leading to the placement of children across Europe, proving the need to act upon the issue as a fundamental question of **non-discrimination** and **equal opportunities**. According to recent studies, children of Roma origins are overrepresented in institutional care in several EU countries and experience less favourable treatment during their stay in the alternative care system, as well as lower chances to be transferred into family-based settings32.

Mostly, the **cause for institutionalisation is not a single issue but a combination** of factors, such as: poverty, inadequate housing, single parenthood, lack of gynaecological coverage and family planning (resulting in unwanted/unmonitored pregnancies), lack of parenting skills, lack of access to welfare, lack of support from the extended family, unemployment, lack of access to day-care and specialised services for children with disabilities, health conditions of children or parents, substances misuse, stigma and discrimination. If these factors are not properly addressed, the situation in the family can escalate and lead to neglect, abuse and violence.

To complicate matters, institutions often put a label of stigma on children - regardless of their age or circumstances - and heavily reduce the chances of

32 European Roma Rights Centre, Bulgaria Helsinki Committee, Milan Šimečka Foundation and osservAzione, Life Sentence: Romani Children in Institutional Care, 2011.
successful future integration. The effects of institutionalisation are likely to continue after the child reaches eighteen years old, triggering a range of problems in adulthood and affecting the youngster’s adaptation to “other related environments, like that of the educational system, and later, the very adaptation to social and professional life”33. As a result, the population of care leavers ranks particularly high on statistics of school dropouts, unemployment, homelessness, criminality and unstable parenting patterns34, originating a vicious circle of intergenerational transmission of poverty and social exclusion.

The impact of the economic crisis is clearly perceptible across Europe, and its effects will be felt long after the economy has started to recover. Rising unemployment and widespread cuts on social benefits and services are hitting hard on the most vulnerable families, putting a growing pressure on parents’ ability to provide for their children. Anecdotal evidence35 already shows an increase of referrals to the child protection system, with worrying indications that some families are forced to place their children in alternative care because of long-term unemployment and severe material deprivation - including malnutrition and homelessness36.

33 Hope And Homes For Children Romania, Save The Children Romania, Procedure Guide for the Social Integration of Youngsters Leaving the National Care System/H.H.C. Romania, Baia Mare: Europrint, 2006, p. 9.
34 See also E. Munro, M. Stein (eds.), Young People’s Transitions from Care to Adulthood, International Research and Practice, Jessica Kingsley, 2008.
The EU and the Member States have important responsibilities concerning protection and promotion of children’s rights. All Member States have ratified the **UN Convention on the Rights of the Child (UNCRC)**, while following the entry into force of the **Lisbon Treaty** the promotion of the rights of the child became one of the objectives of the Union. The treaty also incorporates the **Charter of Fundamental Rights**, which states that “every child shall have the right to maintain on a regular basis a personal relationship and direct contact with both his or her parents, unless that is contrary to his or her interests”37.

In addition, the EU and a majority of Member States have ratified the **UN Convention on the Rights of Persons with Disabilities (UNCRPD)**, which upholds the equal right of all persons with disabilities to live in the community38. Art. 23 of the UNCRPD provides a clear framework of reference concerning children and alternative care: “States Parties shall, where the immediate family is unable to care for a child with disabilities, undertake every effort to provide alternative care within the wider family, and failing that, within the community in a family setting”. The Convention clarifies that “in no case shall a child be separated from parents on the basis of a disability of either the child or one or both of the parents”39.

The rights and principles enshrined in the UNCRPD do not replace, but reinforce the provisions of the UNCRC: the UNCRPD’s Preamble clarifies that “children with disabilities should have full enjoyment of all human rights and fundamental freedoms on an equal basis with other children”, and recalls “obligations to that end undertaken by States Parties to the Convention on the Rights of the Child”40.

In addition to international covenants, non-binding instruments such as the **UN Guidelines for the Alternative Care of Children** represent an essential reference, clarifying that “States should develop and implement consistent and mutually reinforcing family-oriented policies designed to promote and strengthen parents’ ability to care for their children”41. The **Council of Europe Recommendation on the rights of children living in residential institutions**42 establishes important principles to be applied whenever a child is placed outside the family, while the **WHO European Declaration on the Health of Children and Young People with Intellectual Disabilities and their Families** puts emphasis on the right to grow up in a family environment43.

In parallel to legal requirements, there is a clear connection between de-institutionalisation and political

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38 UN Convention on the Rights of Persons with Disabilities (UNCRPD), art. 19.
39 UNCRPD, art. 23.
40 UNCRPD, Preamble.
41 UN Guidelines for the Alternative Care of Children, June 2009, par. 33.
commitments undertaken by the EU across different policy areas. Within the Europe 2020 strategy to become a smart, sustainable and inclusive economy in the coming decade, the EU and the Member States have pledged to deliver high levels of social cohesion and identified specific targets for improving education and fighting against poverty and social exclusion.44

The links between poverty and children in alternative care must be taken into account by the Europe 2020 Strategy. The European Platform against Poverty and Social Exclusion acknowledged that over 20 million children are at risk of poverty in today’s Europe.45 Eurochild advocates that the upcoming European Commission’s Recommendation on Child Poverty and Well-being should include a strong commitment for the deinstitutionalisation of children, including prevention and support to vulnerable families.

The European Commission made further commitments towards deinstitutionalisation in the context of the European Disability Strategy 2010-2020, by proposing to use Structural Funds and Rural Development Fund to support community-based services and pledging to raise awareness of the situation of persons with disabilities living in residential institutions, especially children and elderly people.46

The disproportionate representation of Roma children in institutions should also be a major concern when implementing the EC Communication ‘An EU Framework for National Roma Integration Strategies up to 2020’.47 The long-term benefits of high-quality education and care in early years for children coming from a disadvantaged background were also outlined by the EC in a Communication on Early Childhood Education and Care.48

Regrettably, recent work of the European Commission’s DG Justice hasn’t given due attention to children in/at risk of entering alternative care, who were not singled out as a vulnerable group nor were acknowledged by the EU agenda on the rights of the child.49 Current efforts addressing priority groups such as missing children, children victims of violence, trafficked or sexually exploited should be more underpinned by a comprehensive strategy to support families and children at risk and prevent children and infants from being taken into care, as this group of children is particularly likely to be experiencing the most extreme violations of their rights. The 2011 report of the EU Agency for Fundamental Rights, in fact, outlined the persistence of several cases of violence against children in institutions across EU Member States, which was recognised as a particularly heinous form of child abuse.50

48 European Commission Communication ‘Early Childhood Education and Care: Providing all our children with the best start for the world of tomorrow’, February 2011.
There is a common misperception that large residential settings are much cheaper than family and community-based alternatives. The concept of ‘economy of scale’ is often recalled in this regard, with scarce consideration for quality standards and fundamental rights entitlements.

The comparison is of course flawed. Poor quality institutional care can be cheaper than high quality family and community-based care but is likely to be more costly to public authorities in the long-term due to social welfare, health and public security costs. In countries with well-equipped residential care services, the costs are likely to be higher or comparable to family and community-based alternatives (see box below). Nonetheless is it important to remember that high quality family and community-based care can be expensive, particularly for children with complex and special needs. The quality of life of the child should be recognised as an essential component of the cost-benefit analysis.

However, quite aside from the human rights argument, providing the best quality care alternatives possible is cost-effective from a complete systems approach. A comprehensive reform of children’s services - with a strong focus on early intervention, family support and re-integration - can allow public authorities to make substantial savings in the long-term.
According to a UK study from 2008, the average cost for maintaining a child for a week in a residential placement is 4.5 times that of an independent living arrangement, 8 times that of the cost for foster care, 9.5 times that of a placement with family and friends, and more than 12.5 times that of a placement with own parents. 8 children could be placed in foster care for every child placed in a residential unit.

The Department of Health in England funds research every year into the unit costs of all aspects of social care (capital and revenue costs). The publication indicates that the average cost of residential care is £2,689 per child per week, as compared with foster care which is £676.

A report from the Estonian National Audit Office showed that the state pays between 10,000 and 16,000 kroon per month for each child raised in a substitute home, compared to 3000 kroon per month for each child in foster care.

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54 Estonian National Audit Office, at: http://goo.gl/tEGmN.
Comprehensive **prevention strategies** can be extremely effective to ensure child well-being, build positive social capital and ensure that no child is taken into alternative care as a consequence of poverty, disability, prejudice or social exclusion. Support services must be put in place to strengthen parental responsibility, empower families most at-risk and avoid escalation of problems.

**Universal measures and benefits** should be coupled with **targeted support** for families and children at risk. A broad range of services should be available in order to address problems arising at different stages, including:

- Family planning;
- Pre-natal care;
- Preventing abandonment at birth (e.g. emergency support at the level of maternity wards – social workers, psychologists, medical professionals etc., rooming in\(^55\), breastfeeding support, Mother and Baby Units, parent and child foster care placements, etc.);
- Early childhood services (e.g. day-care centres where children can learn and play while their parents find work to support their family, early education for children with disabilities, etc.);
- Services for parenting capacity-building;
- Emergency services to work with parents at risk (e.g. counselling, parenting support, emergency reception centres where children at risk of neglect or abuse can be placed on a short term basis, emergency foster care);
- Out of school programmes, after school care;
- Specialised services and financial support for children with special/complex needs (including educational centres and temporary foster care offering respite to parents);
- Community centres for facilitating the search of employment for both children coming out of institutions (young adults) and family/community members.

The services can be concentrated in a local centre (*one-stop-shop* model), serving the whole community and providing a wide range of options for help and support, while at the same time encouraging inclusion\(^56\). Financial transfers, child benefits, disability allowances, social housing and other anti-poverty measures are also crucial to prevent family separation.

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\(^{55}\) Rooming in’ is an arrangement in a hospital whereby a newborn infant is kept in a crib at the mother’s bedside instead of in a nursery.

High quality, free and accessible pre- and post-natal care and health visits are good examples of providing services to families in their homes and on an outpatient basis. A specially trained ‘health visitor’ uses a public health approach that is non-stigmatising, universal, and helps to identify children at risk. The health visitor has an obligation to refer the family to social services if needed. Hospital social workers are another way of preventing institutionalisation of new-borns, by providing the necessary information and support to the pregnant woman at risk and to her family prior or after the baby is born. The Sure Start program also offers community-based programs for families – primarily mothers – with young children57.

It should be specified that family-support policies are not synonymous with retrogressive or moralistic policies defending a traditional definition of family. Inclusive family policies must put children at the very centre, while avoiding stigmatisation of parents and discrimination between different family structures and family forms (e.g. lone-parent families, unmarried couples, same-sex partners or parents, families having a migrant or refugee background, families belonging to ethnic minorities, etc.).

On the contrary, failure to support children coming from specific family structures can be an important reason for institutionalisation. In some countries, 68% of the children entering the alternative care system come from single parent families (especially single mothers), who face higher levels of poverty and social exclusion58. Measures to promote inclusive family policies, granting non-discriminatory access to social benefits, can play a pivotal role in preventing the need for alternative care.

FARA Romania has been working with abandoned and orphaned children and young people for 20 years, setting up family style homes, foster parents systems and programmes to re-integrate young people into society. In order to ensure that children with complex needs are not abandoned by their birth family, FARA Romania developed specialist learning and development centres where both the child and his/her family are provided with the support required to prevent separation. These services have proven to be vital both for the children and for the parents, who are now able to better cope with their child59.

57 Sure Start Children’s Centres, at: http://goo.gl/c4w0E 58 Data from Lithuania. 59 FARA Romania, at: http://www.faracharity.org/
To make sure that the out-of-home placement of children is seen as a measure of last resort, efficient gatekeeping measures must be put in place - for instance, by ensuring that measures of family support are implemented as a prerequisite before children can be moved into alternative care. “Put differently, the separation of a child and his or her parents would only be possible if all other means of support have been proven to be ineffective”.

Gatekeeping refers also to measures specifically aimed at reducing the number of children entering institutions. This can be achieved through legal measures (i.e. bans and moratoria - to be introduced gradually and in parallel to the development of quality alternative care), as well as economic measures - for instance, by creating incentives for local authorities to provide preventative community services instead of covering the costs of (generally more expensive) institutional placements.

Funded by the EU’s DAPHNE Programme, the project of the Social Activities and Practices Institute (SAPI, Bulgaria) A smack-free home for every child aims to raise parents’ awareness of the negative consequences of corporal punishment and any other cruel behaviour towards young children (aged 0-3) in the home environment, whilst at the same time enhancing parents’ practical knowledge on positive discipline methods. The target groups are:

- Expectant parents and parents of children under 3 years old;
- Parents at risk of child abuse (due to social exclusion, addiction, financial hardship, past experience of violence, etc.);
- Professionals who work with parents;
- Policy- and decision-makers.

Together with its partners Nobody’s Children Foundation (Poland), the Children Support Centre (Lithuania) and the Dardedze Centre (Latvia), SAPI raises awareness of corporal punishment’s harmful effects, runs a ‘train-the-trainers’ programme and other educational activities for parents as well as seminars and conferences.

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3.2. Quality family and community-based care

In parallel to the progressive dismantlement of institutions, it is a duty of public authorities to ensure access for children to family and community-based alternative care. Whenever separation from the parents is in the best interest of the child, an accurate evaluation must be carried out to identify appropriate solutions. This assessment of each situation must be done on an individual basis, taking into account children’s opinions and preferences in accordance with their evolving capacity. In light of modern attachment theories and evidence from neuroscience, Eurochild is persuaded that family-based care should be the only option for babies and young children (age group 0-3).

With respect to the environment where it is provided, alternative care may take the form of:

- Kinship care: family-based care within the child’s extended family or with close friends of the family known to the child, whether formal or informal in nature;
- Foster care: situations where children are placed by a competent authority for the purpose of alternative care in the domestic environment of a family other than the child’s own family that has been selected, qualified, approved and supervised for providing such care;
- Other forms of family-based or family-like care placements;
- Residential care: care provided in any non-family-based group setting, such as places of safety for emergency care, transit centres in emergency situations, and all other short- and long-term residential care facilities, including group homes;
- Supervised independent living arrangements: young people living in a flat, typically under supervision and with support from a municipal contact person.

Independently from the type of alternative care solution identified as the most appropriate for the child, quality must be regularly monitored following a clear framework of reference focused on outcomes for children.

SOS Children’s Villages, IFCO and FICE developed a set of quality standards for out-of-home child and youth care in Europe, covering the four phases of decision-making, admission, care-taking and out-of-care/leaving care. The method of ‘storytelling’ chosen for data collection ensured direct participation of the interviewees in creating the basis for the standards. The research items were stories of good practices from parties who have experienced alternative care: children and young people, parents, caregivers, social workers, lawyers, etc. A total of 332 stories from 26 countries were collected and analysed. The standards have been widely recognised at national level and by the international community working in Europe as a key contribution to the development of policies and practice for children in alternative care.

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63 UN Guidelines for the Alternative Care of Children, par. 29.
The UN Guidelines for the Alternative Care of Children specify that, if residential facilities are put in place, these should be small and be organised around the rights and needs of children, in a setting as close as possible to a family or small group situation⁶⁶.

According to Eurochild members’ experience, when children are placed in new, smaller residential homes the managers of these services are key in relation to their running and the way in which children will be socially involved and encouraged to participate in daily activities. There can be a lack of attachment and warmth to living environments if small group homes are kept tidy and orderly, but without personalising children’s spaces and without any efforts to make the children feel ‘at home’. Job cuts reducing the personnel often lead to a chronic under-staffing in small group homes and impact negatively on children’s quality of life and basic care. If new habits, mentalities and ways of working with children are not introduced, then a new system of family-like alternatives can easily turn into “small institutions”⁶⁷.

In 2002, the UK Government developed a set of National Minimum Standards for Foster care and Fostering Regulations, providing a framework of quality in which all fostering providers, local authorities and NGOs should develop their fostering services⁶⁵.

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⁶⁶ UN Guidelines for the Alternative Care of Children, par. 123.

⁶⁷ Hope and Homes for Children Romania, 2012.
Since 1997 the ‘For Our Children’ Foundation (Bulgaria) is active in recruiting foster parents and providing support to future foster carers throughout the entire process and afterwards. This support includes:

- Telephone consultations to clarify the general motivation and possibilities that foster caring offers;
- Information meetings - meeting the candidates and their families to talk about foster care, the opportunities it provides to families and its positive effects for children;
- Providing support to collect the documents needed;
- Assessing foster candidates’ capacity, capabilities and parental skills;
- Training for candidates to understand what children expect and to learn more about abandonment effects and children with special needs;
- Presentation to the Commission in charge to approve applications in the municipality;
- 'Matching' the child with the candidate foster parents;
- Holding professional consultations by social workers and psychologists before and after the foster care placement (when the family experiences difficult situations, dilemmas or problems);
- Supporting trainings in order to help the approved foster carer to learn new things and provide quality care to children\(^68\).

Working together with the Kyustendil Municipality, the Cedar Foundation (Bulgaria) successfully closed an institution for children and young adults with intellectual disabilities even before the official start of the overall de-institutionalisation reform in the country.

Four semi-detached houses built by the Cedar Foundation and two flats provided by the municipality were turned into six small group homes in which the 24 former residents of the institution now live – 4 in each. The services are State-funded, but the Cedar Foundation has hired additional staff to ensure the quality of care and to meet the individual needs of every child or young adult, thus bringing the number of staff to double the mandatory number required by the national methodology for this type of service. Three of the children are now attending mainstream school and all of them participate in various activities such as attending a day-care centre, dance classes and educational sessions outside of their homes. The continuous efforts and initiative to socially integrate the children and young adults in the community is paying off, as the community starts to perceive these children and young adults as community members with the same rights to inclusion and well-being\(^69\).

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\(^{68}\) For Our Children Foundation, at: www.detebg.org/en/.

\(^{69}\) CEDAR Foundation, at: www.cedarfoundation.org/en/.
Opened by Hope and Homes for Children Romania as a prevention service, the Mother and Baby Unit in Sighetu Marmăției (Maramureș County) aims to prevent the separation of children from their mothers due to difficult circumstances by providing short term (up to one year) accommodation and by teaching them life skills necessary for independent living.

The Mother and Baby Unit (MBU) functions in cooperation with the county’s other prevention services as well as with relevant community actors (such as employers and/or employment agencies) in order to provide a continuum of services for the mothers and their babies. The mothers, who are referred to the MBU or request help themselves, are at risk of separation from their child/children due to different reasons, the most frequent being lack of financial means, lack of acceptance by the larger family (especially if children are born out of wedlock) and abuse from the family, the father of the child/children or the current partner. Out of the 41 mothers and 71 children who benefited from the services of the MBU, 97% were reintegrated in their communities with steady jobs (and therefore steady incomes) and with places to live (either rented or purchased, or with the birth/extended family)70.

ARK’s de-institutionalisation programme in Stara Zagora (Bulgaria) focused on the prevention of abandonment and the development of alternative care services to enable the closure of institutions for children.

The development of a small group home service was a critical component of the programme: “In order to promote de-institutionalisation, a range of alternative services are required. Family placement through reintegration to family, adoption or foster care will always remain the preferred option when planning for children in care. However, there are a significant number of children currently living in institutions who are unlikely to be reintegrated or placed with foster or adoptive families in the foreseeable future. In order to ensure that these children are not ‘left behind’ and to make comprehensive de-institutionalisation possible, there is a need to develop alternative residential care services. The small group home service in ARK’s programme was designed with the aim of providing the best quality care possible for as long as necessary, pending the development of other services and whilst continuing to work actively to find family placements for all the children”71.

71 ARK Bulgaria, There’s no place like home – Creation of a small group home service in Stara Zagora, Bulgaria, 2006-2009.
3.3. Leaving care

Besides adoption, leaving care takes mainly place under two types of circumstances:

A) When the child is reintegrated in his/her family (biological and/or extended families);
B) When the child reaches the maturity, ability, knowledge and appropriate support necessary to live independently.

A) Reintegration
When closing down institutions, professionals should do whatever is possible to identify family members and reconnect children with them, provided that this is in the best interest of the child. In general, family members should be supported in order to build and maintain relationships with their children while the latter are in care. If possible, children and families should be prepared for re-integration by sitting together with key-workers to jointly discuss the future of the family, identify obstacles and opportunities and formulate a plan agreed by all parties. After reintegration is achieved, key-workers should maintain contacts and monitor the family while providing counselling and support.

B) Transition towards independent living
The transition from dependent child to independent adult is a process that takes place over many years from early adolescence to late 20s and beyond. Young adults can usually fall back on their families when they have difficulty to find their feet in education, work or society. Children leaving care often do not have this support. Despite being past the age of majority, young people with a background in alternative care are extremely vulnerable – a vulnerability that is compounded by often traumatic experiences during their childhood. It is essential that the process of leaving care is carefully planned and prepared “as early as possible in the placement, (…) well before the child leaves the care setting”.

This process should be accompanied, whenever possible, by a specialised person who can facilitate the young person’s transition towards independent living. In addition to financial and housing allowances, attempts should be made to improve the preparation of care leavers in terms of psychological support, development of self-esteem and ability to build and maintain interpersonal relationships. These measures are not particularly costly, but can have a decisive positive influence on the young person’s transition towards independence.
The Toolkit for practitioners is a project funded by the European Commission Fundamental Rights and Citizenship programme and prepared by the Public Policy and Management Institute (PPMI) in close cooperation with the Slovak National Centre for Human Rights (SNCHR) and the Estonian Union for Child Welfare (EUCW). The main aim of the Toolkit is to provide policy and practice directions on the most effective ways of assuring a successful transition to adulthood (leaving care and aftercare) for orphans and children deprived of parental care, including key principles and measures.

Addressing the sense of abandonment and disorientation experienced by young care leavers who face important choices on their own for the first time in their lives is a fundamental aspect of social inclusion. Within the framework of the project “Supporting life after institutional care”, financed by the EU PROGRESS Programme, Amici dei Bambini launched a social experimentation in Italy, Bulgaria and Romania to introduce a new professional figure, the ‘Social Intermediary’. The social intermediary is a specialised professional with the task of guiding young care leavers during their transition from the care system to adult life. He/she acts as a translator of the daily reality and the social context in which a young care leaver lives, and provides orientation and counselling with a view to fostering independence.

At the structural level, it is crucial to address the gaps existing between the child care system, where the process of de-institutionalisation is often more advanced, and the system of care for adults where institutions might be still in place - particularly in the case of children with disabilities or challenging behaviours. The re-institutionalisation of young people after they reach 18 years of age must be avoided at all costs.

Last but not least, participation of children in care is a fundamental aspect to be taken into account by professionals in contact with children and by policy makers. Children and young people are real experts of what does or does not work in alternative care: their voices and experiences should be heard, valued and used to inform policy and action.

In January 2009, SOS Children’s Villages launched a campaign for the social inclusion of young people ageing out of care. The ‘I Matter’ campaign aims at involving young people in decision-making, document the problems that young people ageing out of care face when it comes to employment, housing, education or emotional stability, collect and share good practices in supporting their transition and their resilience, as well as advocating for change in legislation and practice.

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76 SOS Children Villages, I Matter - A Campaign on Leaving Care, at: http://goo.gl/RScpF.
Across the EU, several countries have made efforts to reform their childcare systems and many can be commended for the progress made. However, the path is still uncertain and much can be learned through the experience accumulated at national level.

According to Eurochild’s members, the closure of institutions can turn into a race and be pursued only for the sake of ‘putting a lock on a door’. Under time pressure, administrative issues can easily be prioritised over children’s concerns. In several cases, the most difficult and challenging children and young adults are left behind and their cases are dealt with towards the end, when it is too late to work on a coherent and detailed individual plan.

Achieving a paradigm shift in the culture of services is a sophisticated political process, for which the elaboration of comprehensive strategies is essential. National plans are needed to clarify the role and responsibilities of State authorities, local communities and civil society and facilitate coordination and division of labour between them.

An important disincentive for the development of prevention and family or community-based care can lie in the system of funding and in the division of resources between central and local authorities. In some European countries the State directly finances institutions, often proportionally to the number of residents: in the absence of disincentives and a moratorium on new placements, institutions will keep attracting children into their services in order to keep the ‘funds’ coming in.

Furthermore, the burden of expenditure for family and social services is often shouldered by local authorities, which also have an interest to transfer children to institutions in order to save money on local budgets. This paradoxical situation is one of the reasons why de-institutionalisation processes still encounter opposition in practice, even though institutions have been proved to be more expensive than prevention or re-integration of children into their family of origin.

Whenever a de-institutionalisation process is put in place, therefore, it is essential to ring-fence the funds and re-invest them into quality alternative care, social services and family support in the community. At minimum, these funds should correspond to the amount that was allocated for each child living in the institution.

A series of other obstacles can arise during the phases of negotiations, planning or implementation of de-institutionalisation strategies at national level. Lack of accountability and political commitment, scarce coordination between the entities responsible for children, gaps in the legislation, lack of know-how and tradition in delivering social services, absence of a common understanding on de-institutionalisation as well as scarce civil society participation are among the most typical barriers that jeopardize the process of reform. In order to address these challenges, action can be taken in the following areas:
Lack of accountability
- Develop appropriate indicators and data collection on prevention, early intervention and children without parental care;
- Elaborate assessment, placement and care standards, as well as monitoring and evaluation systems focused on development and outcomes for children.

Lack of a comprehensive legislative framework & implementing mechanisms
- Include a definition of de-institutionalisation in the national legal framework;
- Progressively introduce legal bans/moratoria prohibiting new placements in parallel with the creation of prevention services and quality alternative care;
- Create incentives to progress from institutional care to prevention and early intervention.

Lack of commitment
- Ensure a long-term vision on behalf of political authorities, notwithstanding the discrepancy between electoral cycles and the length of de-institutionalisation processes;
- Ensure continuity at the level of local management, particularly when the managers of social services are politically appointed;
- Address the resistance by managers and staff of institutions, who feel threatened by the possibility of losing their jobs;
- Overcome the resistance by municipalities and local authorities, improving understanding of the need for de-institutionalisation and the capacity for the provision of social services.

Lack of coordination
- Ensure integrated working between different professionals involved in preventing child relinquishment;
- Address the fragmentation of responsibilities for the alternative care of children among different sectors/ministries (e.g. social ministries, healthcare, etc.) and the lack of a coordinating structure;
- Reduce inconsistency between the strategies approved by different ministries to avoid gaps or misinterpretation of the objectives/action plans;
- Improve coordination in utilising resources;
- Increase the absorption of funding at local level.

Lack of a common vision on de-institutionalisation
- Promote a common understanding of the concept of ‘institutions’ and the philosophy and purpose of family and community-based care;
- Combat the persistence of the medical model of disability among Government officials and authorities;
- Develop common models and guidelines for implementation.

Lack of tradition and know-how for the provision of social services by the state
- Invest in capacity building and develop professional standards in the field of social work (professional and vocational training, supervision, protocols, case
work, assessment, documentation, etc.) and ensure adequate remuneration and resources to attract professionals who can provide quality;
- Introduce clear standards for services – both professional and methodological;
- Focus on the development of a foster care system, including training of foster carers, supervision and on-going vocational training and group work;
- Support evidence-based research on the most suitable forms of social services at community-level, identifying possible gaps (e.g. lack of responses for children with challenging behaviours);
- Invest in high quality, accessible, coherent and consistent infrastructure of alternative services which can support the de-institutionalisation process, particularly addressing the shortages in rural areas;
- Promote dialogue and cooperation between local authorities and local social service providers, drawing on NGO's experience;
- Improve legislative provisions and law enforcement for ensuring sustainability of service provision.

Lack of civil society involvement and lack of awareness among the general public
- Work towards strengthening civil society coalitions supporting de-institutionalisation, also by developing dedicated budget lines for which NGOs are eligible;
- Overcome the reluctance of central/local authorities in involving NGOs as equal partners in de-institutionalisation processes and improve NGO's access to Governmental funds for direct services;
- Clearly articulate the meaning of de-institutionalisation processes to all stakeholders, especially to the general public, and increase understanding and support by the media.
4.2. Use of the structural funds

From the experience accumulated in the last decades, we know that de-institutionalisation has long-term benefits for children, society as a whole and the public purse. However, the transitional costs of moving from one system to another can be substantial, incurring both infrastructure costs and costs relating to training and skills development. The EU can play a pivotal role in supporting national Governments throughout this process, particularly through a targeted deployment of the Structural Funds.

Negotiations on the new Cohesion Policy have created an extraordinary opportunity to improve the outcomes of investing the European Social Fund (ESF) and the European Regional Development Fund (ERDF) to support national de-institutionalisation strategies, following a clear set of principles and guidelines. The European Agricultural Fund for Rural Development (EAFRD) can also contribute to the development of social and educational infrastructure and services, and more generally, enhance human capital in rural areas.

There have been cases, however, where EU Structural Funds have been used to support the system of institutions instead of financing prevention and family and community-based alternatives. According to several Eurochild’s members, representatives from public authorities in their country admit that EU structural funds are mostly used to refurbish State institutions, despite the commitment to focus on community-based alternative care77.

In general, civil society still encounters substantial challenges in accessing the European Structural Funds, such as:

- Operational plans encouraging the renovation of institutions instead of the development of family and community-based alternatives;
- Lack of a clear coordination between Funds resulting in simultaneously and sometimes overlapping programmes, which reduces impact and wise allocation;
- Dispersion of managing authorities under the coordination of different Ministries;
- Inconsistency between National Strategies and their objectives and the type of eligible activities set up under the Operational Programs, which creates misinterpretation or confusion;
- Lack of dialogue or inadequate representation of civil society in the committees influencing the process of allocating the funds;
- Absence of budget lines on de-institutionalisation for which NGOs are eligible as applicants;
- Long, complex and opaque application procedures and reporting processes;
- Unfeasible financial conditions and limited financial possibility for NGOs to ensure cash-flow from alternative sources;
- Absence of standards for de-institutionalisation plans, which make monitoring and evaluation practically impossible.

77 The information refers to the programming period 2007 - 2013.
And yet, there are several areas where Structural Funds could be used very effectively to support de-institutionalisation. The European Social Fund (ESF) could be used to finance various forms of projects and services:

- Development of all kinds of parenting and family support services, including integrated services for families at risk;
- Training and employment support for parents – in particular single parents – to facilitate their long-term (re) integration into the labour market;
- Development of all kinds of measures to support the reconciliation of working and family life, including high-quality early childhood and after-school services;
- Re-training of staff previously employed by institutions, to prepare them to provide high quality care to children in the community and ensure on-going supervision;
- Training and supervision of foster families;
- Personalised support measures for care leavers;
- Social policy measures aiming to promote development of vulnerable territories (urban social neighbourhoods/ peripheral rural districts).

The European Regional Development Fund (ERDF) can play a crucial complementary role by financing the physical and social infrastructure necessary to bring about the process of reform:

- Health and social infrastructure investments, with special attention to marginalised groups such as the Roma and those at risk of poverty;
- Targeted infrastructure investments specifically supporting the shift from institutional to community-based care;
- Infrastructure investments for childcare;
- Physical and economic regeneration of deprived urban and rural communities including the Roma, which reduces the spatial concentration of poverty;
- Specific investments targeted to remove and prevent accessibility barriers.

Both funds can also support capacity building of local action groups and the preparation, running and animation of community-led local development strategies\(^78\).

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The negotiations for the new Cohesion Policy 2014-2020 and the upcoming Commission Recommendation on child poverty and child well-being represent a historical opportunity to support and implement systemic reforms of children’s services across Europe. The right decisions and concerted political will at this critical time can transform the lives of millions of children.

A comprehensive vision of de-institutionalisation requires an integrated approach towards a number of policy areas that are often addressed in a fragmented way: poverty and social inclusion, disability, ethnic minorities, children rights and family support. In terms of implementation, this requires aligning the thematic priorities for Structural Funds with the social objectives of the Europe 2020 Strategy. Eurochild strongly supports the establishment of a closer link between the social and the territorial agenda at EU and national levels.

The network therefore makes the following recommendations towards the European Commission, the European Parliament and the Council:

1. Ensure that the new EU Cohesion Policy supports a holistic approach to de-institutionalisation through the development of prevention, gatekeeping and family and community-based care and services;
2. Ensure that such approach is included in the upcoming EC Recommendation on child poverty and child well-being, opening a work stream to develop indicators on children in alternative care;
3. Work together with Member States towards full implementation of the UNCRC and the UNCRPD, to ensure that all children (including children with disabilities) receive sufficient support to live with their families and communities;
4. Encourage the development of a European quality framework for alternative care, including standard-setting and benchmarking;
5. Mobilise efforts for the collection of comparative data and research, including sharing of good practices among Member States.

Moreover, we formulate the following recommendations towards EU Member States:

1. Ensure efficient use of the EU structural funds and guarantee that they stop financing institutional care but rather prevention and family and community-based care and services for all children, including children with disabilities or challenging behaviours;
2. Make de-institutionalisation a priority and develop national strategies in consultation with civil society organisations, establishing clear and comprehensive action plans including timelines, roles and responsibilities to be respected by the current/upcoming Government;
3. Coordinate de-institutionalisation strategies and national strategies for poverty reduction;
4. Develop mechanisms to coordinate national players (e.g. Child Protection agencies, Ministries of Social Affairs, Ministries of Health, etc.), establishing clear
roles and responsibility during de-institutionalisation and after;

5. Develop clear indicators and standards to measure the quality of alternative care, including guidelines regarding community-based services (e.g. number of residents, staff/resident ratio, etc.) to ensure quality of the reform and achieve its ultimate goal – full social inclusion;

6. Invest in capacity building and workforce development for the child care system and ensure that all staff members working in the new services received appropriate training;

7. Create and constantly update a map of needs and services to better communicate with all partners;

8. Develop or enforce legislation for ensuring services sustainability (social contracting, minimum cost for social services, grants, etc.);

9. Promote research on de-institutionalisation and models of good practices;

10. Enact the principle ‘the money follows the child’ and ensure that resources are allocated according to the needs of each child rather than the requirements of public administrations;

11. Ensure participation of NGOs in the processes of allocation and administration of national and European funds;

12. Ensure the continuation of care for young adults with disabilities or challenging behaviours into family and community-based services, to avoid at all costs their re-institutionalisation;

13. Invest in communications and awareness-raising campaigns to reduce stigma and discrimination against children in alternative care whilst enhancing support from the general public;

14. Ensure participation and empowerment of children and young people, parents and siblings, along with involvement of wider family members, in all decisions affecting them.
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